



Art. 9, Fracc. VIII
REMUNERACIONES
DEPARTAMENTO DE RECURSOS HUMANOS

No.		PERCEPCIONES MENSUALES										DEDUCCIONES MENSUALES					
		Salario Nominal	Compensación	Ayuda De Despesa	Ayuda de Renta	Ayuda para Transporte	Prima Vacacional	Bono Puntualidad	Bono de Asistencia	TOTAL BRLTIC*	TOTAL RETENCION	Aportaciones ISSSPEA	Pago de Ayuda Habitación	TOTAL NETO MENSUAL	Aguinaldo	Vacaciones	Prima Vacacional
1	PRESIDENTE MUNICIPAL	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$27,212.78	\$0.00	\$0.00	\$20,282.40	45 días	20 días	30%
2	ASESOR	\$21,195.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,195.30	\$3,547.90	\$0.00	\$0.00	\$17,647.40	45 días	20 días	30%
3	SECRETARIO PARTICULAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
4	INSTANCIA DE LA JUVENTUD	\$11,232.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,232.00	\$2,415.60	\$1,010.88	\$0.00	\$8,816.40	45 días	20 días	30%
5	CONTRALOR MUNICIPAL	\$20,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$5,254.30	\$1,851.90	\$0.00	\$15,322.40	45 días	20 días	30%
6	DIRECTOR DE DIF	\$12,813.54	\$0.00	\$0.00	\$0.00	\$0.00	\$1,984.03	\$0.00	\$0.00	\$14,797.57	\$1,932.37	\$0.00	\$0.00	\$12,865.20	45 días	20 días	30%
7	SUBDELEGADO DEL INAPAM	\$12,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$0.00	\$14,320.00	\$7,981.40	\$1,080.00	\$0.00	\$6,338.60	45 días	20 días	30%
8	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$13,717.78	\$0.00	\$0.00	\$33,777.40	45 días	20 días	30%
9	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$47,495.18	\$10,717.98	\$0.00	\$0.00	\$36,777.20	45 días	20 días	30%
10	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$38,298.38	\$0.00	\$0.00	\$9,196.80	45 días	20 días	30%
11	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.98	\$0.00	\$0.00	\$36,777.20	45 días	20 días	30%
12	REGIDOR	\$20,243.04	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$9,199.78	\$0.00	\$0.00	\$38,295.40	45 días	20 días	30%
13	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.78	\$0.00	\$0.00	\$36,777.40	45 días	20 días	30%
14	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$10,717.98	\$0.00	\$0.00	\$36,777.20	45 días	20 días	30%
15	REGIDOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$38,298.18	\$0.00	\$0.00	\$9,197.00	45 días	20 días	30%
16	SINDICO PROCURADOR	\$25,303.80	\$17,661.38	\$1,510.00	\$0.00	\$0.00	\$0.00	\$1,510.00	\$1,510.00	\$47,495.18	\$16,537.78	\$0.00	\$0.00	\$30,957.40	45 días	20 días	30%
17	SECRETARIO DEL H. AYUNTAMIENTO	\$18,954.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,954.30	\$3,054.10	\$0.00	\$0.00	\$15,900.20	45 días	20 días	30%
18	JUES CALIFICADOR	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,875.00	\$1,919.20	\$0.00	\$0.00	\$11,955.80	45 días	20 días	30%
19	SUBDIRECTOR DE OBRAS PUBLICAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
20	DIRECTOR DE PLANEACION Y OBRAS PUBLICAS	\$18,972.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,972.60	\$3,058.00	\$0.00	\$0.00	\$15,914.60	45 días	20 días	30%
21	DIRECTOR DE PLANEACION	\$14,234.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,234.70	\$5,019.30	\$1,281.12	\$0.00	\$9,215.40	45 días	20 días	30%
22	COORDINACION DE COMUNICACION	\$11,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,325.00	\$7,224.40	\$0.00	\$0.00	\$4,100.60	45 días	20 días	30%
23	DIRECTOR DE DESARROLLO SOCIAL	\$15,488.84	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,698.27	\$0.00	\$0.00	\$20,187.11	\$4,461.51	\$1,349.02	\$0.00	\$15,725.60	45 días	20 días	30%
24	SUBDIRECTOR DE DESARROLLO SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
25	TESORERO MUNICIPAL	\$16,429.50	\$4,147.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$3,302.30	\$0.00	\$0.00	\$17,274.40	45 días	20 días	30%
26	JEFE DE INGRESOS Y EGRESOS	\$8,850.90	\$8,850.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,700.94	\$2,686.34	\$0.00	\$0.00	\$15,014.60	45 días	20 días	30%
27	JEFE DEL DEPARTAMENTO DE CONTABILIDAD	\$16,726.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,726.50	\$6,264.90	\$1,505.38	\$0.00	\$10,461.60	45 días	20 días	30%
28	DIRECTOR DE SERVICIOS PUBLICOS	\$19,072.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,072.50	\$3,079.30	\$0.00	\$0.00	\$15,993.20	45 días	20 días	30%
29	JEFE DE RECURSOS HUMANOS	\$16,663.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,663.80	\$9,833.80	\$1,499.76	\$0.00	\$6,830.00	45 días	20 días	30%
30	JEFE DE RECURSOS MATERIALES	\$18,832.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,832.50	\$6,028.10	\$0.00	\$0.00	\$12,804.40	45 días	20 días	30%
31	DIRECTOR DE OAPAS	\$16,600.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,600.20	\$4,045.40	\$1,494.02	\$0.00	\$12,554.80	45 días	20 días	30%
32	SUBDIRECTOR DE OAPAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
33	SUBDIRECTOR DE ACCION CIVICA	\$15,522.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,522.20	\$5,321.00	\$0.00	\$0.00	\$10,201.20	45 días	20 días	30%
34	DIRECTOR DE ACCION CIVICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	45 días	20 días	30%
35	INSTANCIA DE LA MUJER	14,00.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,100.01	\$0.00	\$0.00	\$16,100.11	\$10,634.31	\$1,260.00	\$0.00	\$5,465.80	45 días	20 días	30%
36	DIRECTOR DE DESARROLLO ECONOMICO	\$20,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.01	\$0.00	\$0.00	\$23,000.11	\$3,720.11	\$0.00	\$0.00	\$19,280.00	45 días	20 días	30%
37	DIRECTOR DE ECOLOGIA	\$16,533.23	\$0.00	\$0.00	\$0.00	\$0.00	\$2,559.98	\$0.00	\$0.00	\$19,093.21	\$6,340.81	\$1,440.00	\$0.00	\$12,752.40	45 días	20 días	30%
38	SUBDIRECTOR DE ECOLOGIA	\$11,366.77	\$0.00	\$0.00	\$0.00	\$0.00	\$1,760.02	\$0.00	\$0.00	\$13,126.79	\$8,486.99	\$990.00	\$0.00	\$4,639.80	45 días	20 días	30%
39	ADMINISTRADOR MUNICIPAL	\$20,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,576.70	\$9,189.10	\$1,851.90	\$0.00	\$11,387.60	45 días	20 días	30%
40	REGULACION SANITARIA	\$13,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,875.00	\$5,625.80	\$1,248.76	\$0.00	\$8,249.20	45 días	20 días	30%



Greta Paulina Romo
JEFE DE DEPARTAMENTO
ING. GRETA PAULINA ROMO MENDEZ
31 de Marzo 2016